

§ 1071. Minimum Training Standards for ~~Regular~~ Basic Course ~~Academy~~ Directors, Coordinators, Recruit Training Officers, and Scenario Managers and Evaluators.

(a) Minimum Training Standards - ~~Academy~~ Directors and ~~or Academy~~ Coordinators appointed after ~~July 1, 2002, or Modular Format Coordinator~~ appointed after ~~January 1, 2011~~ October 1, 2021, to one of the staff positions of any Regular Basic Course format or the Specialized Investigators' Basic Course shall complete, ~~within one year from the date of appointment~~, the minimum training standard specified below:

Staff Position	Training Standard (Content for the following courses is in Regulation 1083)
<del>Academy</del> Director	<u>Director/Coordinator Orientation Program**</u> and <del>Academy</del> Director/Coordinator Course*
<del>Academy</del> Coordinator	<u>Director/Coordinator Orientation Program**</u> and <del>Academy</del> Director/Coordinator Course*
<del>Modular Format Coordinator</del>	<del>Academy Director/Coordinator Course</del>

\* ~~Attendance Completion of~~ at the ~~Academy~~ Director/Coordinator Course is required within one year from the date of appointment and is not required of the ~~d~~Director, if the ~~Academy~~ Director has attended as a Coordinator within three years prior to appointment as the ~~Academy~~ Director.

\*\* Completion of the Director/Coordinator Orientation Program is required prior to performing the duties of a Director/Coordinator.

(b) Minimum Training Standards - ~~Academy~~ Recruit Training Officers appointed after ~~January 1, 2011~~, shall complete the minimum training standard specified below:

Staff Position	Training Standard (Content for the following courses is in Regulation 1083)
Part-time Recruit Training Officer	Recruit Training Officer Orientation Program
Full-time Recruit Training Officer	Recruit Training Officer Orientation Program and Recruit Training Officer Course**

~~\*\*For part-time and full-time\* Recruit Training Officers, Completion of the Recruit Training Officer Orientation Program is a~~ required prior to performing the duties of a Recruit Training Officer. For full-time Recruit Training Officers, completion of the Recruit Training Officer Course is required within one year of appointment to the position and completion of the Recruit Training Officer Orientation Program is a prerequisite to attending the course. ~~prerequisite to attending the Recruit Training Officer Course.~~

(1) ~~Part-time Recruit Training Officer~~

(A) ~~Completion of the POST-developed Recruit Training Officer Orientation Program training course prior to performing the duties of a recruit training officer.~~

(2) ~~Full-time\* Recruit Training Officer~~

(A) ~~Completion of the POST-developed Recruit Training Officer Orientation Program training course prior to performing the duties of a recruit training officer; and~~

(B) ~~Completion of the Recruit Training Officer Course within one year of appointment to the position.~~

~~\*\* Full-time is defined in Regulation 1001~~

(c) Minimum Training Standards - Scenario Manager and Scenario Evaluator

(1) Scenario Manager

(A) Completion of the Scenario Manager Course prior to managing scenario training and testing.

(2) Scenario Evaluator

(A) Completion of the Scenario Evaluator Course prior to evaluating scenario testing.

Staff Position	Training Standard (Content for the following courses is in Regulation 1083)
Scenario Manager	Scenario Manager Course
Scenario Evaluator	Scenario Evaluator Course

(d) Documentation - Directors and ~~Modular Format~~ Coordinators shall maintain documentation that demonstrates satisfaction of the minimum training standards as required for the staff positions indicated in subsections 1071(a), (b), and (c). Documentation shall be a certificate of course completion issued by the training presenter of the required training standard in subsections 1071(a), (b), and (c); or a POST training record that confirms completion of the training standard. All documentation that demonstrates satisfaction of the minimum training standards is subject to POST inspection upon request.

Note: Authority cited: Sections 13503 and 13506, Penal Code. Reference: Section 13503(e), Penal Code.

## § 1083. Minimum Content Requirements for Academy Staff Courses.

### (a) Minimum Course Content

The POST-certified courses listed in this regulation, which is responsive to Regulation 1071, shall meet the minimum content requirements as stated below:

#### (1) Director/Coordinator Orientation Program

##### (A) Program Overview

##### (B) Staff Roles and Responsibilities

##### (C) POST's Role and Expectations

##### (D) Training Requirements

##### (E) Duties and Operations

##### (F) Communication and Collaboration

##### (G) Documentation

##### (H) Final Thoughts

#### (2) ~~Academy~~ Director/Coordinator Course

##### (A) ~~Academy~~ Management Guidelines

##### (B) Basic Training Support System

##### (C) Budgeting

##### (D) Ethics and Professionalism

##### (E) Instructional Planning

##### (F) Instructional Quality

##### (G) Instructional Resources

##### (H) Learning Domain Instructional System

##### (I) Testing and Remedial Training Requirements

##### (J) Legal Issues

##### (K) Performance Evaluation Techniques

##### (L) Safety Protocols

#### (3) Recruit Training Officer Orientation Program

##### (A) ~~Introduction~~ Program Overview

##### (B) Leadership, Ethics, and Professionalism

##### (C) Roles and Responsibilities

##### (D) Recruit Interaction

##### (E) Testing

##### (F) Evaluation and Documentation

##### (G) Final Thoughts

#### (4) Recruit Training Officer Course

##### (A) POST Administration/Organization Overview

##### (B) Communication and Instructional Techniques

##### (C) Role Modeling

##### (D) Counseling Techniques

##### (E) Evaluation and Documentation

##### (F) Testing and Remedial Training Requirements

##### (G) Liability and Legal Issues

##### (H) Physical Training and Other Special Training Issues

##### (I) Leadership, Ethics, and Professionalism

#### (5) Scenario Manager Course

##### (A) Orientation

##### (B) Validation of Scenario Manual

##### (C) Competencies

##### (D) Academy Training Mission

##### (E) Scenario Test Development Process

##### (F) Review of Evaluation Form

- (G) Scenario Management Issues
- (H) Testing and Remedial Training Requirements
- (I) Practice Exercise
- (J) Basic Academy Scheduling Exercise
- (K) Scenario Management Project
- (L) Selection and Training of Evaluators and Role-players
- (M) Safety Considerations
- (N) Scenario Development

| (65) Scenario Evaluator Course

- (A) Orientation
- (B) Validation of Scenario Manual
- (C) Competencies
- (D) Academy Training Mission
- (E) Review of Evaluation Form
- (F) Testing and Remedial Training Requirements
- (G) Practice Exercise
- (H) Safety Considerations

Note: Authority cited: Sections 13503 and 13506, Penal Code. Reference: Sections 13503(e) and 13519.4, Penal Code.